



PRESENTATION

**Issues related to forming professional
nurses and midwives association**

**Gillian Garnett
Midwifery Specialist**



Presentation Outline



- **Definition**
- **Benefits and Value of association**
- **Functions/ role of association**
- **Global Issues related to associations**
- **Southern Sudan Context**
 - **Name and acronym**
 - **Objectives and mission**
 - **Structure and organization**
 - **Membership and financing**
 - **Affiliations and networks**



Definition



A professional association (also called a professional body, professional organization, or professional society) is usually a non-profit organization seeking to further a particular profession, the interests of individuals engaged in that profession, and the public interest



Benefits and Value



- ❑ Provides opportunity to raise profile of profession**
- ❑ Allows for networking and collaboration among professionals at local and international level**
- ❑ Strengthen and maintain continuous education for members**
- ❑ Improve practice of profession and gain public confidence in the work of the profession**
- ❑ Allow for stronger mobilization of support for the work of the profession**
- ❑ Allow for members as one unit to advocate for improvements in the interest and development of the profession**
- ❑ Create scope for members to develop their careers**



Functions/ Role



- Provide continuous training & education of members
- Advocate for improvements in the interest and development of the profession
- Develop guidelines and position statements on matters of interest of the profession and services
- Implement programmes and activities related to the development of the profession & services provided
- Implement initiatives for sharing and networking among members of the profession
- Address issues related to regulating the profession
- Involved in research and other evidence building initiatives for the advancement of the profession



Functions/ Role



- Collaborate and network with other associations and groups on local and international level
- Provide welfare & other forms of support for members
- Involved in policy discussions on issues related to the profession and services provided by the profession
- Represent the professional body in key committees and boards both locally and internationally
- Implement initiatives for social development and for mobilizing resources for the association and its work
- Work with regulatory bodies, hospital management, unions representing nurses and midwives and other stakeholders for improvement in conditions of work for nurses and midwives



Global Issues



- ❑ Position statements and policy documents from ICN, ICM and GNF**
- ❑ Global standards, education frameworks on nursing and midwifery**
- ❑ International networks, study visits, exchange programmes, leadership programmes, distance study**
- ❑ Renowned nurse/ midwifery leaders, patrons and others supporting local initiatives & advocacy**
- ❑ International conference, journals and research work**
- ❑ Ongoing education and training, e-networks, representation at key meetings – World Health Assembly, Commonwealth Health Ministers Meeting,**



SOUTHERN SUDAN PROPOSED ASSOCIATION



**PROPOSED NAME:
Nurses and Midwives
Association of Southern Sudan
(NAMASS)**



Objectives of NAMASS



- **To advance the standards of practice, education & regulations of nursing & midwifery in SS**
- **To strengthen the provision of nursing/ midwifery care for increased access of individuals, families and communities to high quality health care in SS**
- **To develop the competencies and professional growth of nurses and midwives through continuous education and in-service training**
- **To build capacity of nurses and midwives to optimize their values and address barriers including remuneration which make it difficult for them to offer their best.**



Objectives of NAMASS



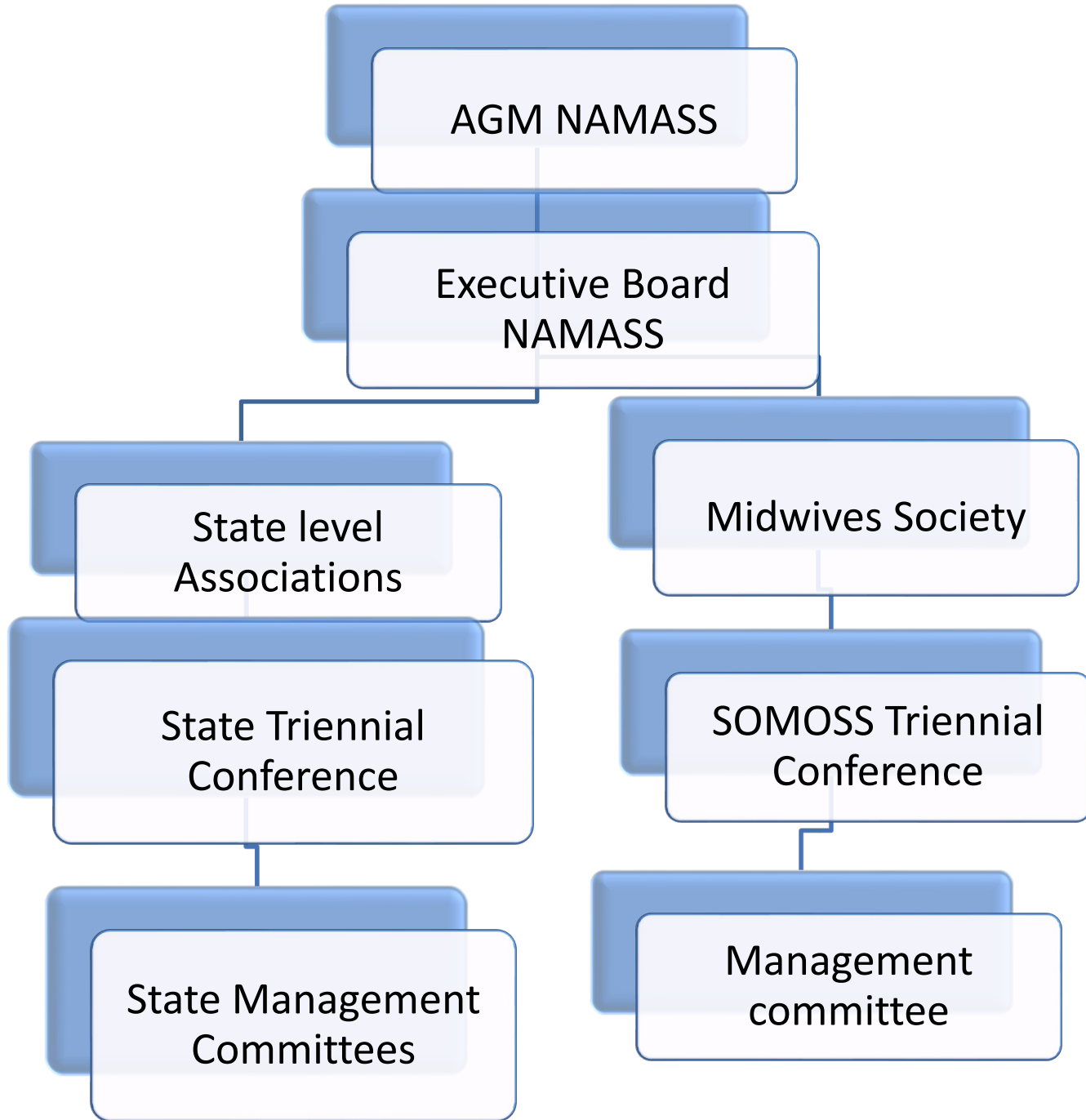
- To foster high ideals of ethics and integrity among all nurses and midwives, in their conduct and camaraderie, among themselves and with others including other health professionals and clients.**
- To facilitate communication, sharing and research among nurses and midwives to inform practice**
- To build partnerships with civil society, policy makers and other stakeholders for the improvement of nursing and midwifery services**
- To be involved in activities and events that are lawful and will contribute to improving the health and well being of people across Southern Sudan**



STRUCTURE



- **National Association and state level associations**
- **Midwives Society as this is necessary for registration with the International Confederation of midwives**
- **NAMASS - National President, 3 vice president (2 elected and 1 who is president of midwives society), Secretary, Asst secretary, Treasurer, Asst Treasurer, PRO and 1 rep from each state and 1 rep from midwives society) (20 persons)**
- **State associations – State President, Vice President, Secretary, Treasurer, Asst Secty/ Treas & 2 committee members, midwifery focal point (8 persons).**
- **SOMOSS – President, Vice President, Secretary, Treasurer, Asst Secty/ Treas & 10 state midwifery focal point (15 persons).**





Membership & Fees



NAMASS & State associations

- 1. Ordinary – all nurses & midwives through state associations**
- 2. Associate – others including expats (can't vote)**

Note: membership fees to state and % per member goes to national association with names & form

SOMOSS

- 1. Ordinary – all (national) midwives**
- 2. Associate – expat midwives**
- 3. Provisional – midwifery students**



Affiliations and Networks



- ❑ Will become affiliated to and network with**
 - ❑ Local level – SS Doctors Association, other professional associations, NGOs, women’s groups**
 - ❑ International – ECSA nurses/ midwives groups/ networks & council. Commonwealth Nurses Federation, International Council of Nurses, International Confederation of Midwives**
- ❑ Network with Ministry of Health, other Ministries and state Ministries**
- ❑ Represent the professional body on key local committees and boards – nursing/ midwifery regulatory board**



THANK YOU

DISCUSSIONS!!

QUESTIONS??